

Student International Business Council

Peace Through Commerce

Standardization of Procedures

External Opportunities: Alcohol Policies

Updated February 6, 2019

Purpose of these documents:

To remind all members that SIBC is a professional university organization and the expectation is that all members will abide by the university code of conduct.

It is the students' responsibility to be aware of these expectations and conduct themselves accordingly as members of the Notre Dame community. All the codes, rules, regulations, standards, and policies, etc., are in effect for all Notre Dame students — undergraduate, graduate, and professional, full or part-time, on and off campus. Responsible behavior is expected of Notre Dame students wherever they may be.

All students are expected to familiarize themselves with the University Standards of Conduct as set forth in the web based student handbook. <https://dulac.nd.edu/>

Alcohol Policy Goals:

- To specifically outline the Council's stance on alcohol violations.
- To prevent alcohol-related incidents involving SIBC members during their involvement with SIBC projects, internships, and other events, including, but not limited to, their transportation to and from these events.
- To emphasize the professional expectations for all members.

Strategies to Prevent Alcohol Violations

- Explicit alcohol policy
 - Students are expected to abide by all University regulations as put forth in the University's Standards of Conduct, as well local, state, and federal laws.
 - This includes, but is not limited to, the legal consumption of alcohol by those 21 years of age and older, open container laws, and the provision of alcohol to underage persons.
 - At a company-sponsored event, only those persons 21 years of age and older are permitted to consume alcoholic beverages.

- Alternative transportation policy
 - Students are expected to abide by the above policies, regardless of mode of transportation to and from project sites
- Pre- and post-travel checks
 - Before leaving for SIBC-related events and projects, all participants may be searched by a member of the Executive Board, the SIBC Director, or an NDSP officer to ensure that no alcohol is in their possession and that they are not under the influence of alcohol; the vans or buses used for transportation may also be searched
 - Upon arrival back on campus, all participants may again be searched by a member of the Executive Board, the SIBC Director, or an NDSP officer to ensure that no alcohol is in their possession and that they are not under the influence of alcohol; the vans or buses used for transportation may also be searched
- SIBC Travel Waivers
 - Prior to travelling with any SIBC-related project or event, all project leaders are responsible to have their travel team members sign a university waiver and deliver those waivers to the Advisor/Director in 504 Duncan Student Center before leaving campus.
 - Questions regarding the alcohol policy can be directed to the SIBC Advisor/Director or an Executive Board member at any time.
- Additions to the Project Leader Bootcamp
 - The current format of the Project Leader Bootcamp will be supplemented with an emphasis on project leader responsibilities and an overview of the Council's alcohol policy
- Emphasis on project leader responsibilities
 - Project leaders are ultimately responsible for the conduct, behavior, and actions of all group members
 - Repercussions for project leaders will be adjusted accordingly
 - Project leaders will be the primary point of contact with the Executive Board and/or the Advisor/Director in emphasizing and enforcing the Council's alcohol policy and Standards of Conduct.
- Internship and external travel opportunities policy
 - Besides representing the University professionally, students must follow all laws concerning possession and consumption of alcohol in foreign countries.

- Students found to have violated such laws or who have not maintained personal conduct standards will meet with the SIBC Advisor/Director and Executive Board on a case-by-case basis to discuss possible repercussions.

Repercussions

- Any student found to be driving any vehicle under the influence of alcohol, regardless of level of intoxication, will face a ban from the SIBC and all related events for the remainder of their time at the University of Notre Dame; this is a zero tolerance policy
- Project leaders involved in the illegal consumption of alcohol or found to be facilitating the illegal consumption of alcohol will face a ban from the SIBC and all related events for the remainder of their time at the University of Notre Dame
 - Project leaders will also face disciplinary action on a case-by-case basis if members of their group are involved in the illegal consumption of alcohol, regardless of their participation in the consumption
- Project members involved in the illegal consumption of alcohol or found to be facilitating the illegal consumption of alcohol will face disciplinary action on a case-by-case basis with a minimum of a one semester suspension from participation in the SIBC and all related events
 - Provision of alcohol to minors and open container law violations will constitute a more severe punishment.
- Project members who are present and do not take part in the illegal consumption of alcohol, but do not make reasonable efforts to prevent or stop violations of SIBC and University policy will face disciplinary action on a case-by-case basis with a minimum of a one semester travel ban.
- Responsible, legal consumption of alcohol in accordance with University policy (ex. at a company-sponsored event) is acceptable for both project leaders and project members, as long as the students involved maintain professionalism and represent the Council and the University in a positive manner
 - Students who take part in the legal consumption of alcohol, regardless of how much was consumed, are strictly forbidden from driving any vehicles; students found to be in violation of this policy will face a ban from the SIBC and all related events for the remainder of their time at the University of Notre Dame
 - Students who take part in the legal consumption of alcohol, but are deemed to be intoxicated and acting in a manner detrimental to the image of the SIBC, the presentation group, and the University. Students will face disciplinary action on a

case-by-case basis with a minimum of a one semester travel ban.

- Any student found to be in violation of the above policies will be required to meet with the SIBC Advisor/Director and Executive Board to discuss the incident and possible repercussions.
 - **It is every students' responsibility to be aware of these expectations and conduct themselves accordingly as members of the Notre Dame community. All the codes, rules, regulations, standards, and policies, etc., are in effect for all Notre Dame students — undergraduate, graduate, and professional, full or part-time, on and off campus. Responsible behavior is expected of Notre Dame students wherever they may be.**
 - **All students are expected to familiarize themselves with the University Standards of Conduct as set forth in the web-based student handbook. <https://dulac.nd.edu/>**
- Any student found to be in violation of the above policies will be referred to the Office of Community Standards for further potential disciplinary action.